

JOB OPPORTUNITY

Position: VP, Responsible Investing
Reporting to: Head of Responsible Investing
Term: Full-Time
Location: 20 Eglinton Ave West, Toronto

Beutel Goodman Overview

Founded in 1967, Beutel Goodman is a majority employee-owned investment firm managing approximately \$50 billion in assets for institutional, private wealth and retail clients across equities and fixed income mandates. Our team is made up of smart, dynamic people who are passionate about investing and providing high levels of service to help clients achieve their investment objectives.

Position Overview

The Vice President, Responsible Investing will co-lead the firm's strategy, integration, and advocacy on environmental, social and governance (ESG) issues across all asset classes and investment processes. This role is accountable for embedding responsible investing principles into research, portfolio construction, risk management, and stewardship activities, while maintaining a clear focus on long-term financial performance and fiduciary duty to clients. The VP will act as a senior internal subject-matter expert, a visible external representative with clients and stakeholders, and a key partner to Investment, Risk, Legal/Compliance, and Client Service teams.

Key Responsibilities

Strategy Development & Implementation: Ensure consistency of ESG integration across the firm. Develop and refine the firm-wide responsible investing strategy, policies, and frameworks aligned with fiduciary obligations and industry best practices.

Investment Integration: Collaborate with portfolio managers and analysts to integrate material ESG risks and opportunities into fundamental research, financial models, and investment decision-making processes.

Stewardship & Engagement: Lead active ownership activities, including proxy voting and participate in direct engagement with management teams and boards of portfolio companies to drive ESG improvements (e.g., on climate transition plans, board diversity, executive compensation).

Participate in collaborative engagements.

Support investment teams with thematic research (e.g., climate transition, human capital, governance quality) to inform ideas and positioning.

Track, document, and report on engagement activities and outcomes for internal and client reporting.

Research & Analysis Leadership: Oversee the ESG analysts who are responsible for conducting in-depth ESG research and data analysis.

Provide thought leadership and training to investment and client-facing teams on ESG issues and market developments.

Reporting & Disclosure: Manage internal and external ESG reporting, ensuring compliance with mandatory Canadian reporting requirements and voluntary frameworks, such as those set by the Canadian Sustainability Standards Board (CSSB), the EU Sustainable Finance Disclosure Regulations (SFDR) and the UN Principles for Responsible Investment (PRI).

Oversee the preparation of responsible investing disclosures and reports (e.g., firm-level ESG reports, stewardship reports, climate reports, and client reporting).

Thought Leadership & Representation: Serve as a subject matter expert, representing the firm at industry events and engaging with clients, consultants, and regulatory bodies.

Risk Management: Identify and assess ESG-related risks within the portfolios.

People Leadership - Manage ESG Analysts, providing work direction, guidance, evaluating performance and coaching for development.

Requirements

- In-depth expertise in sustainable investing and capital markets.
- Deep understanding of how ESG factors impact issuer fundamentals, portfolio risk/return, and client outcomes.
- Familiarity with relevant ESG frameworks, standards, and regulations (e.g., stewardship codes, climate-related reporting frameworks, responsible investment principles).
- Minimum of 5-8 years of experience in the investment management industry, with preferable experience in value investing.
- Proficiency in sustainability-focused platforms (MSCI, Sustainalytics, Bloomberg).
- Sustainability-related certification (FSA or CFA Certificate in ESG Investing) is strongly preferred.
- Professional designations such as CFA or CPA are considered valuable assets.
- Excellent collaboration and teamwork skills, with strong communication and interpersonal abilities.
- Exceptional communication and presentation skills, with the ability to convey complex ESG concepts to diverse audiences (investors, boards, employees).
- Strong analytical, critical thinking, and ethical judgment abilities.
- Proven ability to collaborate effectively across cross-functional teams.

This posting is for a current vacancy on our **Responsible Investing** team. To apply, send your resume to careers@beutelgoodman.com.

If you require any accommodations during the recruitment process, please email us at hr@beutelgoodman.com. A member of our HR team will reach out to you.